

# CONTRACTOR DEVELOPEMNT

## THE T-SQUARE WAY

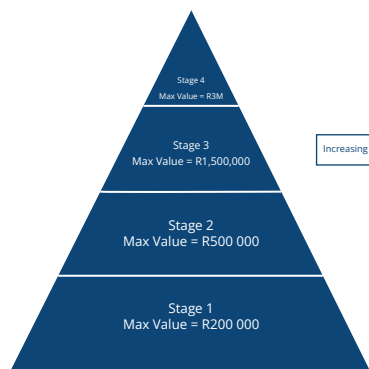


### OUR USP CRITERIA

- The entry to the programme will be CIDB Grading Level 1.
- The main objective of the programme will be to move a level 1 Contractor to level 4 by providing sustainable projects and income for a period of 12 months.
- Once the Contractor reaches level 4, he/she exits the programme as the Contractor will now be ready for the corporate market.
- Companies to be registered entities in good standing with SARS.
- Company Owner and Site Supervisor to be full time employed by the company to ennsure 100% participation in the programme.

### CIDB GRADING CATEGORIES

CIDB GRADING LEVEL	PROJECT VALUE LESS THAN OR EQUAL TO:
2	650 000.00
3	2 000 000.00
4	4 000 000.00
5	6 500 000.00
6	13 000 000.00
7	40 000 000.00
8	130 000 000.00
9	NO LIMIT



### OUR STRATEGY

Ring Fence 10 Contractors within the Municipality, 1 from each Ward.

### AIM AND OBJECTIVES

- Promote and support affirmable local businesses.
- Promote equity in the construction sector.
- Create more self-sufficient Employers and meaningful employment.
- Ability to earn a sustainable and well deserved income.
- Obtain much needed Work Experience.
- Promote community Participation.
- Provide opportunities to emerging contractors and entrepreneurs in a protected in environment.
- Provide structured training, skills and business development.
- Training is linked to CIDB Contractor Grading System.
- Create sustainable opportunities for small businesses.
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- Community: Alleviation of Poverty.
- Reduce the rate of unemployment in our community.

### OUR PROGRAMME

- Advertisement of Bid Calling for Emerging Contractors residing within the area of jurisdiction of the Municipality to submit Proposals and Company Profiles.
- Ward Councilors to sign Contractors application forms to ensure that the applicant resides in the ward.
- Database of approximately 10 Successful Contractors is established.
- Each Contractor will be supplied with a Unique Number.
- Only Contractors that are registered on the Database will be used as Sub-Contractors in all Municipal Projects.
- The remaining responsive Contractors to be placed on standby/ waiting list should any successful Contractor exit the programme due to any reason, next Contractor in line is admitted.
- Establish a verifiable Database – Admission via rigorous evaluation criteria to establish skills levels and ensure the business is genuine and that it meets the objectives of the program.
- Database will be governed by strict clearly defined Rules & Regulations.
- Companies that transgress the rules are excluded from further participation in the program.
- Companies that show NO Commitment to the program will be replaced by companies on standby list.
- The programme to run for a minimum of 12 months.